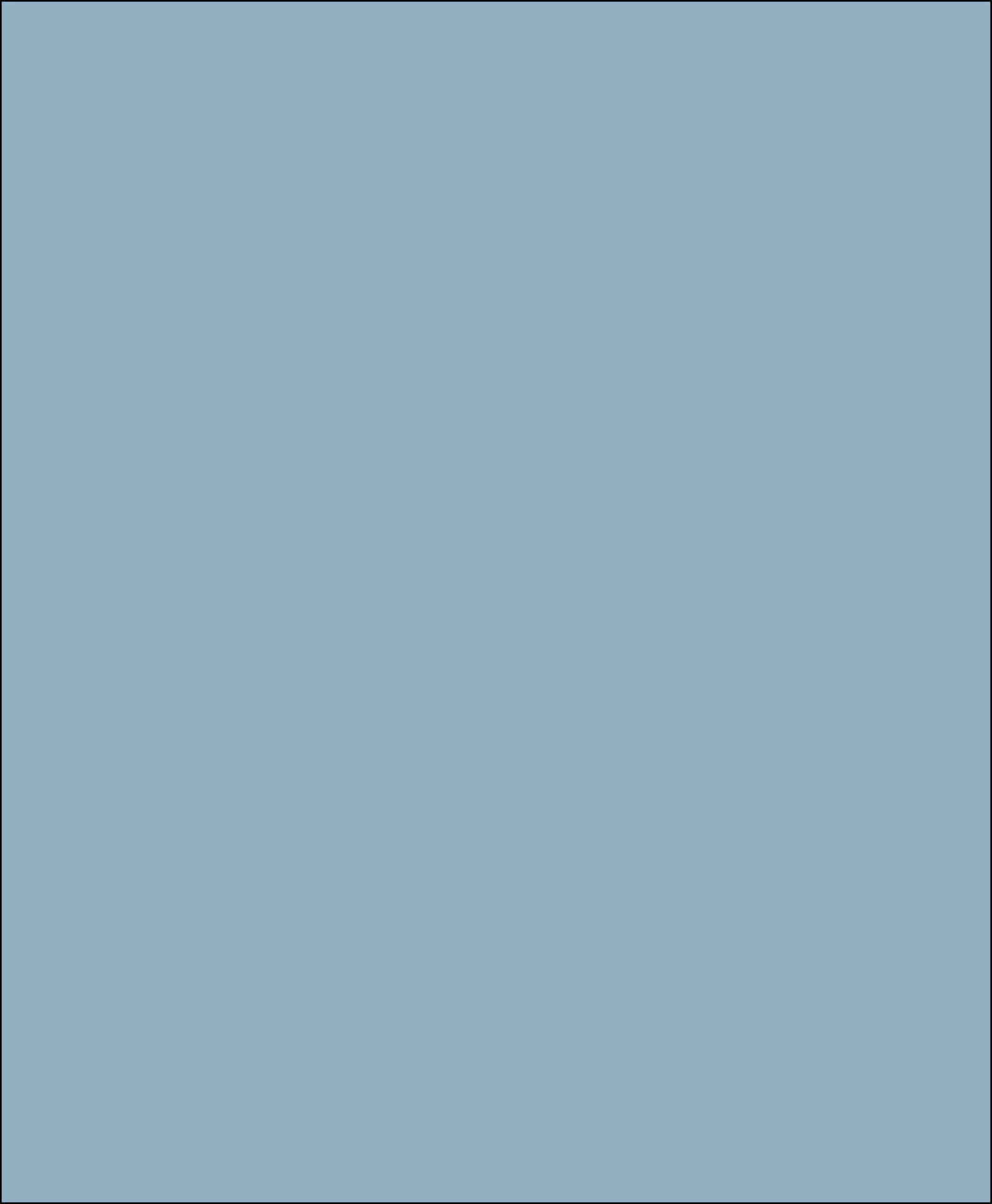


IDFR 2015

ANNUAL REPORT

Institute of Diplomacy and Foreign Relations
Ministry of Foreign Affairs, Malaysia



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MESSAGE

*from the Secretary General,
Ministry of Foreign Affairs, Malaysia*

At the outset, I would like to take this opportunity to congratulate the Institute of Diplomacy and Foreign Relations (IDFR) for concluding yet another successful year. As the primary training institution for officers and support personnel of the Ministry of Foreign Affairs, Malaysia, IDFR plays an important role in preparing Malaysian diplomats and other members of Malaysia's foreign affairs community in advancing Malaysia's interests overseas and in Putrajaya.

As more complex issues and challenges have evolved over the years, it is imperative to ensure that Malaysia's diplomats are au fait with issues, which have direct and indirect bearings on Malaysia's peace and stability as well as international peace and security. In this regard, the programmes conducted at the Institute must continue to meet the demands and challenges of the country's Foreign Service in line with Malaysia's aspiration to become a high income developed nation in 2020.

2016 will be another exciting and challenging year for both the Ministry and IDFR. Malaysia will continue its work as a non-permanent member of the United Nations Security Council synergistically with other Council members in addressing issues of international peace and security until the end of 2016. Further to the launch of the ASEAN Community on 31 December 2015 in Kuala Lumpur, Malaysia continues to work with other ASEAN Member States in maintaining peace and stability in the region and pursuing closer economic integration for the benefits of all peoples of ASEAN.

It is my sincere hope that IDFR will continue its excellent work in the professional development of Malaysia's foreign affairs community and providing courses and discourses for diplomatic practitioners in international relations, and international participants of the Malaysian Technical Cooperation Programme. I am also pleased to note the progress that IDFR has achieved in its transformation process, which focuses on niche areas such as international negotiations, economic diplomacy and cultural diplomacy. Such progress brings the Institute closer to its aim to become a foreign policy think tank of the country.

On a final note, I would like to congratulate the officers and staff of IDFR for their exceptional work and I wish you all the best in 2016.

Thank you.

DATUK OTHMAN HASHIM

FOREWORD

*by the Director General,
Institute of Diplomacy and Foreign Relations*



First and foremost, I am pleased that 2015 was another successful and remarkable year of organising courses and events for our diplomats, stakeholders and other clients, and I would like to say kudos to all the staff of the Institute. Some of the programmes were organised on ad-hoc basis, but regardless, the staff took them in their stride, all thanks to their dedication, and esprit de corps and camaraderie among them.

I am pleased to announce that in line with the Government Transformation Programme, the Institute embarked on its own transformation exercise on 1 July 2015. Since then, it has repositioned itself to becoming a learning institute and is driven by subject matter experts from the diplomatic field, civil service and the private sector. Under the four new

learning centres – Centre for Political Studies and Economic Diplomacy; Centre for Leadership, Negotiation and Public Diplomacy; Centre for Language and Cultural Diplomacy and Competency Enhancement Centre – the new courses on offer include Leadership Course for Mid-Level Diplomats and Attachés, International Negotiation Workshop, and Intercultural Awareness and Diplomacy Course as well as discourses such as Public Diplomacy Forum. With more focus on niche areas, the Institute will be able to offer more under the scope of diplomacy and international relations, including developing its capacity to offer consultancy services in the future.

Looking back, the Institute conducted a total of 70 courses and organised 14 discourses in 2015. It also hosted, among others, Ms. Helen Clark, Administrator of the United Nations Development Programme and Chair of the United Nations Development Group as well as former Prime Minister of New Zealand, to speak at a lecture on Sustainable Development Goals and Key Considerations for a People-Centred ASEAN. On top of

that, many of our staff was also part of the various sub-committees for Malaysia's ASEAN Chairmanship, including the Documentation Sub-Committee and Rapporteuring Sub-Committee.

As the training arm of the Ministry of Foreign Affairs, the Institute's core business is the training of our diplomats at various levels. Our flagship programme, the Diploma in Diplomacy, started off as a certificate level course in 1991 and was upgraded to a Diploma in 2010. The six-month programme encompasses attending modules at the Institute and on-the-job training at the Ministry. Our alumni have gone on to various postings, representing the country in defending our national interests and making a name for themselves in the name of King and Country.

The year 2016 marks the 25th year of the Institute's establishment. As we look forward to another 25 years of excellence, I am confident that the Institute will continue to find ways to further grow from strength to strength and to greater heights, to become one of the best in its field.

Last but not least, I would like to take this opportunity to extend my heartfelt gratitude to His Royal Highness Sultan Nazrin Muizzuddin Shah ibni Almarhum Sultan Azlan Muhibbuddin Shah, the Sultan of Perak Darul Ridzuan and the Royal Patron of the Institute for His Royal Highness' support. My deepest appreciation also goes to Dato' Sri Anifah Haji Aman, Minister of Foreign Affairs; Dato' Sri Reezal Merican Naina Merican, Deputy Minister of Foreign Affairs; Datuk Othman Hashim, Secretary General of the Ministry; and the Ministry for their unstinting support of the Institute's programmes. I would also like to take this opportunity to thank Dato' Hussin Nayan, my predecessor, for his tireless effort and innovative ideas while helming the Institute from September 2013 to September 2015.

Thank you.

DATUK SALMAN AHMAD

OVERVIEW OF THE INSTITUTE IN 2015



In its quest to become a premier think tank, the Institute embarked on a transformation programme in July. This major exercise saw the revamp of the divisions and the reorganisation of its personnel. This led to the emergence of four new centres: the Centre of Political Studies and Economic Diplomacy; the Centre for Leadership, Negotiation and Public Diplomacy; the Centre for Languages and Cultural Diplomacy; and the Competency Enhancement Centre. These centres focus on various niche areas and will undertake research projects in order to further enhance the Institute's core business. The centres are supported by the Management Services Division.

Despite the massive exercise, it did not disrupt the ongoing programmes as everyone was ready for the change. All the training courses and discourses were smoothly transitioned to the respective centres.

The year 2015 was a very productive year for the Institute. It successfully conducted its scheduled programmes and was also able to entertain several requests from various ministries and agencies. Equally important is the Institute was able to support Malaysia's chairmanship of ASEAN by organising various preparation courses for liaison officers and rapporteurs. Altogether, the Institute conducted 70 courses in 2015. These include courses under the Malaysian Technical Cooperation Programme, Sistem Pentadbiran Kerajaan Malaysia di Luar Negara, ASEAN Secretariat and the ASEAN Chairmanship Initiatives. The Institute also conducted 14 discourses, including public lectures, round

table discussions and forums on regional and international issues. It has, for the fifteenth year, collaborated with Universiti Kebangsaan Malaysia in conducting the *Master of Social Science in Strategy and Diplomacy*, and the programme has thus far produced more than 250 alumni. For the first time, the Institute also conducted the *Diplomatic Training Course for Universiti Malaysia Sabah's Student Ambassadors*, a special outreach and public diplomacy programme to enhance awareness about the function of the Ministry of Foreign Affairs and to develop the hand-picked participants' interest to pursue a path to a diplomatic career.

In terms of personnel, the Institute was operating at 70 per cent capacity. With an allocation of RM10, 005, 800 for the management of all its programmes and activities as well as emoluments, and services and supplies, this reflects the Institute as lean but efficient and financially astute.

The transformation exercise also saw the approval of 33 open posts at various grades. This will enable the Institute to engage more subject matter experts in related fields to become in-house trainers and researchers, and pave the way for the Institute to forge ahead to become a think tank. In line with this, the Institute also embarked on an advanced diploma programme to train its senior officers to become trainers. This was done in partnership with City and Guilds of London Institute.

In an effort to further encourage the sharing and exchanging of ideas and

enhancing of ties, the Institute expanded its outreach by partnering with the United Nations Development Programme, Asian Strategy and Leadership Institute and the foreign missions in Kuala Lumpur. It also received visits from the Ethiopian Civil Service University; Lembaga Ketahanan Nasional of Indonesia; Kwansei-Gakuin University of Japan and Virtue Foundation of the Ministry of Foreign Affairs of Thailand.

Every year, the Institute receives requests from external parties to utilise its premises for various courses and events. In 2015, its premises were utilised by, among others, the Asia-Europe Foundation and its collaborators, the DiploFoundation and the National Centre for Research on Europe, University of Canterbury; Ministry of Health; National Registration Department and the Association of Former Malaysian Ambassadors.

The month of September saw the departure of Dato' Hussin Nayan, the Institute's seventh Director General who had completed his two-year tenure. Dato' Hussin was instrumental in guiding the Institute to institutionalise change and operationalise the transformation exercise. He was succeeded by Datuk Salman Ahmad, who had returned from his ambassadorial posting to the Federal Republic of Germany.

Listed below in Table 1 and Table 2 are the courses and discourses organised in 2015. Table 3 lists the in-house programmes for the senior officers.

TABLE 1: COURSES ORGANISED IN 2015

Diploma Programme

No.	Course
1	<i>Diploma in Diplomacy</i>

Master Programme

No.	Course
1	<i>Master of Social Science in Strategy and Diplomacy</i>

Sistem Pentadbiran Kerajaan Malaysia

No.	Course
1	<i>SPKM: Pre-Posting Orientation Course for Home-Based Staff and Spouses 1/2015 (Grade 41 and Above)</i>
2	<i>SPKM: Pre-Posting Orientation Course for Home-Based Staff and Spouses 2/2015 (Grade 38 and Below)</i>
3	<i>SPKM: Pre-Posting Orientation Course for Home-Based Staff and Spouses 3/2015 (Grade 41 and Above)</i>
4	<i>SPKM: Pre-Posting Orientation Course for Home-Based Staff and Spouses 4/2015 (Grade 38 and Below)</i>
5	<i>SPKM: Pre-Posting Orientation Course for Home-Based Staff and Spouses 5/2015 (Grade 41 and Above)</i>
6	<i>SPKM: Pre-Posting Orientation Course for Home-Based Staff and Spouses 6/2015 (Grade 38 and Below)</i>

Malaysian Technical Cooperation Programme

No.	Course
1	<i>MTCP: Diplomatic Training Course for International Participants 1/2015</i>
2	<i>MTCP: Workshop on Diplomacy and Security for ASEAN Mid-Level Career Diplomats 2015</i>
3	<i>MTCP: English Language Course for Diplomacy 2015</i>
4	<i>Strategic Analysis for International Participants 2015</i>
5	<i>Diplomatic Training Course for ASEAN Junior Diplomats 2015</i>
6	<i>Crisis Management for International Participants 2015</i>

ASEAN Secretariat

No.	Course
1	<i>Diplomatic Training Course for ASEAN Secretariat Attachment Officers 2015</i>

ASEAN Chairmanship 2015

No.	Course
1	<i>Orientation Course for Rapporteurs in Preparation for ASEAN Chairmanship 2015 Series 1</i>
2	<i>Workshop for Liaison Officers for MITI Series 1</i>
3	<i>ASEAN 2015: Workshop for Liaison Officers Series 2 (Kota Kinabalu)</i>
4	<i>Workshop for Liaison Officers for MITI Series 2</i>
5	<i>Orientation Course for Rapporteurs in Preparation for ASEAN Chairmanship 2015 Series 2</i>

6	<i>ASEAN 2015: Workshop for Liaison Officers Series 1</i>
7	<i>ASEAN 2015: Workshop for Liaison Officers Series 2</i>
8	<i>Workshop for Liaison Officers for the Ministry of Youth and Sports</i>

Diplomacy and International Relations

No.	Course
1	<i>Diplomacy and International Relations Module for PTD Cadets Sidang A and B</i>
2	<i>Diplomacy and International Relations Module for PTD Cadets Sidang C and D</i>
3	<i>Diplomatic Training Course for University Malaysia Sabah's Student Ambassadors</i>

English

No.	Course
1	<i>Say It Right 1/2015</i>
2	<i>Effective Presentation Skills 1/2015</i>
3	<i>Building Blocks of Good English</i>
4	<i>Effective Writing Skills 1/2015</i>
5	<i>Say It Right 2/2015</i>
6	<i>Effective Presentation Skills 2/2015</i>
7	<i>Effective Writing Skills 2/2015</i>
8	<i>Say it Right</i>
9	<i>Practical English Language Skills</i>

10	<i>Good PowerPoint Skills</i>
11	<i>Say it Right</i>
12	<i>Effective Writing Skills</i>
13	<i>Impactful Presentations</i>

Arabic

No.	Course
1	<i>Arabic Level I</i>
2	<i>Arabic Level II</i>
3	<i>Arabic Level VIII</i>
4	<i>Arabic Level XI</i>
5	<i>Arabic Level XII</i>
6	<i>Arabic for Diplomatic Purposes</i>

French

No.	Course
1	<i>French Level II</i>
2	<i>French Level VI (Part 2)</i>
3	<i>French Level VIII (Part 2)</i>
4	<i>French Level III</i>
5	<i>French Level VII</i>

6	<i>French Level IX</i>
7	<i>French Level IV</i>
8	<i>French Level VIII</i>
9	<i>French for Diplomatic Purposes</i>

Spanish

No.	Course
1	<i>Spanish Level I – I/2015</i>
2	<i>Spanish Level I – 2/2015</i>
3	<i>Spanish Level II</i>
4	<i>Spanish for Diplomatic Purposes</i>
5	<i>Spanish for Specific Purposes for PETRONAS</i>
6	<i>Spanish for Specific Purposes for Royal Malaysia Police</i>

Malay

No.	Course
1	<i>Basic Conversational Malay Level I</i>
2	<i>Basic Conversational Malay Level II</i>

Mandarin

No.	Course
1	<i>Mandarin for Diplomatic Purposes</i>

Workshops

No.	Course
1	<i>Workshop on International Negotiations for Mid and Senior Level Officers 2015</i>
2	<i>Workshop on Public Diplomacy and Media Skills</i>
3	<i>Workshop on Drafting International Resolution</i>
4	<i>Workshop on Communicating Across Culture</i>
5	<i>Workshop on Public International Law</i>
6	<i>Workshop on Intercultural Awareness</i>

TABLE 2: DISCOURSES ORGANISED IN 2015

ASEAN Related

No.	Discourse
1	<i>Ambassador Lecture Series 1/2015 Australia-ASEAN Engagement: Trends and Prospects for the Region</i>
2	<i>ASEAN Ambassador Lecture Series 1/2015 Malaysia-Indonesia Relations Under the Jokowi Administration and its Impact for the Region</i>
3	<i>ASEAN Economic Community (AEC) 2015 Fostering University-Industry Partnership for Building the AEC</i>
4	<i>ASEAN Ambassador Lecture Series 2/2015 ASEAN and the Regional Architecture</i>
5	<i>ASEAN Anniversary Forum: ASEAN: Forging Ahead Together</i>

Security Related

No.	Discourse
1	<i>IDFR Lecture Series 1/2015 Recent Security Threats and Freedom of Expression</i>

United Nations Related

No.	Discourse
1	<i>IDFR Lecture Series 2/2015 Malaysia's Role and Agenda in the UN Security Council (UNSC)</i>

2	<i>Public Lecture Sustainable Development Goals: Key Considerations for a People-Centred ASEAN</i>
3	<i>International Day of Solidarity with the Palestinian People</i>
4	<i>Human Rights and Sustainable Development</i>

Economic Related

No.	Discourse
1	<i>Economic Diplomacy Series 1/2015 The ASEAN Economic Community (AEC): Making the AEC a Success</i>
2	<i>Economic Diplomacy Series 2/2015 Negotiating International Economic Agreements</i>
3	<i>Economic Diplomacy Series 3/2015 Regional Integration Towards a People Centric Community: Sharing the Experience of ASEAN and Latin America</i>
4	<i>IDFR Lecture Series 3/2015 China's One Belt, One Road Initiative: Strategic Implications, Regional Responses</i>

TABLE 3: IN-HOUSE PROGRAMMES ORGANISED IN 2015

Advanced Diploma

No.	Course
1	<i>Advanced Diploma in Teaching, Training and Assessing Learning</i>



**POST
TRANSFORMATION
PROGRAMME:
THE NEW CENTRES**

CENTRE FOR POLITICAL STUDIES AND ECONOMIC DIPLOMACY

The Centre for Political Studies and Economic Diplomacy focuses on diplomacy and international relations, bilateral and multilateral political, economic and trade relations as well as traditional and non-traditional security issues. The Centre aims to promote and accomplish high standards of professionalism in blended learning, training, research and publication as well as consultancy services in the Institute's quest to become a premier think tank in diplomacy and international relations

CENTRE FOR LEADERSHIP, NEGOTIATION AND PUBLIC DIPLOMACY

The Centre for Leadership, Negotiation and Public Diplomacy functions as the focal point for training and development as well as subject matter experts and research on leadership, negotiation and public diplomacy. The Centre is envisioned to hone leadership and diplomatic skills among Malaysian diplomats and places more emphasis on increased research and studies in the field of leadership as well as diplomacy.

CENTRE FOR LANGUAGES AND CULTURAL DIPLOMACY

The Centre for Languages and Cultural Diplomacy, which used to be known as the Language Division, continues to offer English and foreign language courses. They also introduced two workshops on culture, under the new area of Cultural Diplomacy, to provide participants with a better understanding of cross-cultural elements, geared towards tolerance and moderation. The programmes conducted by the Centre are rooted in the primary objective of helping participants to broaden their personal horizons in languages and cultures and to succeed in the global community.

COMPETENCY ENHANCEMENT CENTRE

The Competency Enhancement Centre is responsible for the coordination and implementation of the Institute's flagship programmes, in-house training and generic programmes for the Ministry of Foreign Affairs' officers and officers from other Ministries. These include supervision of the IDFR-UKM Master of Social Science in Strategy and Diplomacy, Diploma in Diplomacy (DiD), and Pre-Posting Orientation Course for Home-Based Staff and Spouses under Sistem Pentadbiran Kerajaan Malaysia di Luar

Negara (SPKM). The in-house training programmes focus on the current needs of the Institute's officers and staff. To date, the Centre has further improved some areas in the implementation of the programmes, among others, the review of the curriculum for the Master programme and Pre-Posting Orientation course, and initiated steps leading to the accreditation of the DiD programme. In addition to these, the Centre conducted an Advanced Diploma Programme on Teaching, Training, and Assessing Learning which trains the Institute's senior officers to be qualified trainers and facilitators. These were among the Centre's initiatives in adhering to the aspiration of the transformation programme.

The Centres are supported by the Management Services Division, which is made up of the Administration and Finance Section, the Library and Information Technology Section and the Corporate Affairs Section.

TRAINING PROGRAMMES

DIPLOMA IN DIPLOMACY

The *Diploma in Diplomacy* or better known as the DiD is one of the Institute's flagship programmes. It started as a Diplomatic Training Course for junior diplomats from the Ministry of Foreign Affairs before the course was upgraded to a diploma level in 2010.

The DiD is a mandatory programme for the Ministry's officers before they are assigned to their first posting at Malaysia's Diplomatic Missions abroad. The programme provides training in areas related to foreign service, diplomacy and international relations. The programme was designed to equip the participants with the appropriate skills, knowledge and information as well as the right attitude and values to enable them to perform and excel in their duties as diplomats.

The DiD programme for 2015 commenced on 5 May. Eighteen officers, who have served a few years at the Ministry, were hand-picked for the six-month programme. In order to meet its aim, the DiD programme was specially tailored to include the following modules: *Diplomatic Soft Skills, Diplomacy, International Relations* and on-the-job training at the Ministry. Strong emphasis was also given to English language skills and its mastery. In addition to that, the participants were also required to learn a foreign language; Arabic, French, Mandarin or Spanish.

The methodology for this programme was not limited to only interactive classroom sessions. Several simulation and role play exercises, panel discussions and familiarisation trips were also organised



The Deputy Minister of Foreign Affairs presenting the *Best Student Award* to Amir Hamzah Mohd Nasir

as part of the Institute's initiatives to deliver a quality and impactful training programme through blended learning.

The participants were also required to participate in a *Regional and International Affairs Module* aimed at upgrading their negotiation skills and critical thinking. Through this module, the participants were exposed to selected regional and multilateral issues including a simulation exercise of the United Nation's Security Council meeting. The module was also attended by international participants from Argentina, Russia, Indonesia, Singapore, South Africa and the United States of America.

The graduation ceremony for the programme was held on 14 November and the guest of honour was Dato' Sri Reezal Merican Naina Merican, Deputy Minister of Foreign Affairs, Malaysia. Dato' Sri Reezal Merican later presented the Foreign Minister's Award for Overall Best Student; Deputy Foreign Minister's Award; Secretary General's Award; Director General's Award and Top Performers of the UNSC Simulation Exercise to the respective recipients.

MASTER OF SOCIAL SCIENCE IN STRATEGY AND DIPLOMACY

Eleven students registered for the 2015/2016 session on 1 September 2015. This was followed by a four-day orientation programme held at the Institute and Universiti Kebangsaan Malaysia. The thirteen-month programme saw the students taking the following compulsory courses: *Research Methodology in Strategy and Diplomacy*; *Strategy and International Security: Concepts and Theories*; *Diplomacy: Theory and Practice*; and *International Political Economy*; and several elective courses prior to completing a research project in August 2016.



The Master Students during the library tour

PRE-POSTING ORIENTATION COURSE FOR HOME-BASED STAFF AND SPOUSES UNDER SISTEM PENTADBIRAN KERAJAAN MALAYSIA DI LUAR NEGARA (SPKM)

Six pre-posting orientation courses under were conducted in 2015. The course received creditable response in participation from 16 ministries, agencies and departments under SPKM. The participation increased by eight per cent in which a total of 289 officers and their spouses attended the course, compared to the year 2014. The response received from the participants was very positive and encouraging.



The participants for Series 5/2015

Many of the participants indicated that the knowledge and information gained from the course were very beneficial in preparing them for their posting. Their spouses also gained ideas on how to handle the household when accompanying the officers and they enjoyed the *Cooking Demonstration* and *Roles of Spouses* session the most as they were given guidance and advice on what to expect when posted abroad.

The overall evaluation of the course – in terms of the Institute's facilities, achievement of the course objectives, effectiveness of the modules and their delivery, management of the course and the secretariat – was rated at 6, which is between Very Good to Excellent (1: Very Poor through 7: Excellent). It denotes the constructive acceptance and support for the course to continue in the future. The course also succeeded in achieving its objective to instill esprit de corps among the participants for effective performance at Missions because due to the bond cultivated during the course, they are still sharing information and ideas even though they are posted to different locations.



The participants enjoying the *Fine Dining Theory, Reception and Official Entertaining Module*

ASEAN CHAIRMANSHIP INITIATIVE

Eight courses were specially conducted under the ASEAN Chairmanship initiatives. Out of the eight, four were workshops to train liaison officers who were to be on duty during the two summits and related meetings. One workshop each was conducted in Sabah and Sarawak, and the other two at the Institute and the International Youth Centre, at the requests of the Ministry of International Trade and Industry and the Ministry of Youth and Sports, involving 185 participants.



The participants during a brainstorming session

The participants were given hands-on training on issues related to ASEAN, particularly on the roles and functions of Malaysia as ASEAN Chair. They were also taught the roles, functions, responsibilities and key protocol elements of being liaison officers. The aim was to better prepare them for their duties as liaison officers at the respective meetings. An integrated teaching and learning methodologies were adopted during the two-day workshop which included briefings, discussions, lectures, simulation exercises and study visits. Among the topics discussed were *Introduction to International and ASEAN Protocol*, *Personal Grooming and Etiquette*, *Interpersonal Skills*,

Cross-Cultural Awareness and Effective Communication Skills. On the last day of the course, the participants were given the opportunity to practise their duties during a walkabout and a simulation exercise at the Kuala Lumpur International Airport.



During the walkabout at KLIA

WORKSHOP ON INTERNATIONAL NEGOTIATIONS FOR MID AND SENIOR LEVEL OFFICERS 2015

The workshop was held in collaboration with the Clingendael Diplomatic Academy of Netherlands and provided the participants with key principles underpinning effective negotiations as well as expose them to the ways of negotiations, techniques in dealing with complexities and multilateral negotiations.

WORKSHOP ON PUBLIC DIPLOMACY AND MEDIA SKILLS

The workshop, which received favourable participation, was attended by 19 officials from the Ministry of Education, Prime Minister's Department, Department of Immigration, Ministry of Tourism and Culture, Malaysia, Department of Standards Malaysia, Malaysian Qualifications Agency, Malaysian Agricultural Research and Development Institute, Ministry of Urban Wellbeing, Housing and Local Government, TV Alhijrah and IDFR.

The aim of this workshop was to equip the participants with the fundamental overview of the objectives and scope of public diplomacy. It was also to enhance their awareness on the importance of public diplomacy in promoting Malaysia's national interests in the international arena. The participants were also taught the knowledge and skills in handling the media in the context of public diplomacy and advocacy. During the Mock Media Interview session, the participants were given the opportunity to experience being in front of the camera and interviewed by reporters. They learned the importance of being fully conversant and having all the relevant information to give accurate and truthful answers.



During the Mock Media interview

WORKSHOP ON PUBLIC INTERNATIONAL LAW

This annual workshop is among the Institute's popular courses and well received by participants from various ministries and government agencies over the years. The Workshop was attended by 19 participants that comprised government officers at Grade 41 to Jusa C drawn from the lower and high courts of Malaysia, the Attorney General's Chambers, the Office of the Prime Minister, the Ministry of International Trade and Industry (MITI), the Malaysian Investment Development Authority (MIDA), the Royal Malaysian Customs Department and the Malaysian Maritime Enforcement Agency (MMEA).

The workshop is aimed at introducing participants to the basics and main aspects of Public International Law such as questions of state responsibility, the law of treaties, the law of the sea and issues relating to diplomatic immunity, trade, human rights and environmental protection. It has given the participants good opportunity to learn or relearn about the theoretical and practical understanding of Public International Law, gain insights into its application in international legal and diplomatic practice and network with the speakers and among themselves.

DIPLOMATIC TRAINING COURSE FOR UNIVERSITI MALAYSIA SABAH'S STUDENT AMBASSADORS

The objective of the three-week *Diplomatic Training Course for UMS Student Ambassadors* was to provide the participants with knowledge in the conduct of diplomacy and international relations as well as exposure to basic theories of public diplomacy and international relations. These will provide the groundwork for them to assist the Centre for International Affairs Management, the focal point for international visitors to the University. The course, conducted from 27 July to 14 August 2015, involved 14 students from various programmes who are active in events at the University. They were joined by a Perdana Fellow from the University of Sheffield.



The participants assisting with arranging ASEAN member states' flags



The students with the Minister of Foreign Affairs at the 48th AMM/PMC/Related Meetings

The students were able to gain first-hand understanding of the course by participating in on-the-job training with the Main Secretariat of Logistics (SILA) at the 48th ASEAN Foreign Ministers' Meeting, Post Ministerial Conferences and other related meetings, which led up to the 27th ASEAN Summit in November. During their stint with SILA, they learned about logistics arrangement, and elements of managing international meetings and other events which involve dignitaries, ministers and senior officials.

The students also had the opportunity to assist in organising ASEAN Day on 8 August 2015 at the Pavilion Shopping Centre. The 48th anniversary celebration was intended to raise awareness among, and foster and strengthen ties between ASEAN citizens as the ASEAN Community is realised at the end of 2015.

During the course, the students attended lectures covering a wide range of topics including *ASEAN Chairmanship 2015; Cross-Cultural Awareness; Malaysia's Foreign Policy: Issues, Challenges and The Way Forward; Roles and Functions of Malaysia's Diplomatic Missions; Malaysia's Non-Permanent Seat in the UNSC 2015-2016; Practices in Protocol; Practices in Consular Work; Media Relations and Media Skills and Public Speaking and Presentation Skills*. Throughout these classes, the participants were given in-depth exposure to bilateral and multilateral negotiations, Malaysia's Foreign Policy, diplomacy, consular work and protocol.

The course received positive feedback from the students in terms of the modules, the speakers and the facilities. Therefore, the Institute hopes to organise more similar programmes that could enhance knowledge of the younger generation by developing their critical thinking and allowing them to explore more issues related to international relations and have an understanding of how the state conducts national and international affairs. It is also hoped that the course will also act as a platform for the students to consider choosing a diplomatic career path.

MALAYSIAN TECHNICAL COOPERATION PROGRAMME (MTCP) COURSES

In 2015, six MTCP courses for international participants were organised by the Institute. The courses served to enhance the participants' knowledge and skills in diplomacy and international relations, and expose them to Malaysia's development and experience. In addition, the programmes also offered a platform for networking and exchange of views among the participants from various countries. Among the themes covered were diplomatic skills, crisis management, strategic analysis and security in the scope of diplomacy and international relations. Staple modules include Malaysia's foreign policy, current international relations and global issues, regional security, diplomatic skills, international negotiation and language. A blend of interactive lectures, simulations, discussions, case studies and study visits were adopted in all the courses.



The *Diplomatic Training Course* participants with the Minister of International Trade and Industry

To further enrich the participants' experience, visits to Terengganu, Perak, Melaka, Negeri Sembilan or Johor were organised under the introduction to state-level governance module. The visits provided exposure to the various states' economic, tourism and cultural activities, illuminated the relationship between state and federal governments, and showcased Malaysia's cultural diversity and historical linkages to the outside world.



The participants with their batik painting at the Malaysian Handicraft Centre

The *MTCP: Workshop on Diplomacy and Security for ASEAN Mid-Level Career Diplomats 2015* was organised for the first time, and was attended by 14 participants from Cambodia, Lao PDR, Myanmar, Indonesia, the Philippines and Vietnam. The programme aimed to provide miwwd-career diplomats with insights into ASEAN's foreign policy approaches relating to the shifting environment and changing geopolitical realities, as well as to equip them with the experience and knowledge needed to engage and respond constructively and effectively to the emerging global challenges.

During the two-week programme, the participants participated in several substantive sessions including on the topics of *Introduction to Malaysia's Foreign Policy, Diplomacy and Media Relations, International Reliefs' Efforts and Managing Humanitarian Crisis, Understanding Terrorism and CBRNE Threat, ASEAN-Regional Integration, International Negotiations, Multilateral Diplomacy on Economic and Environmental Issues, Diplomacy in Crisis Management and Human Rights and Diplomacy.*

The participants agreed that the course was able to meet its objectives and should be continued for future ASEAN's mid-level career diplomats. The programme was one of the effective tools in enhancing cooperation among ASEAN diplomats as well as deepening the appreciation and understanding of ASEAN Member States.

Another course offered was *English Language for Diplomacy*. The course was specifically designed to enhance the participants' proficiency particularly in the areas of listening, speaking, reading comprehension and writing – and their application in diplomatic practices.



The *English Language for Diplomacy* participants after their country presentation

Three staple IDFR courses – *Diplomatic Training Course*, *Crisis Management* and *Strategic Analysis* – are also widely popular among the MTCP recipient countries. Experts from various fields were invited to discuss recent events and crises surrounding Malaysia and the region as well as to explore different theories and tools to understand and manage diverse issues.

The Institute received positive feedback from the participants who felt that they have gained valuable knowledge and skills, and established new network that could assist them in the future. Many thanked the Institute and the MTCP for the well-organised programmes and the opportunity to experience Malaysia's delicious food and diverse cultures, traditions and religions.

In total, the Institute welcomed 107 participants in 2015, ranging from junior, mid-career to senior diplomats from 42 recipient countries under the MTCP. Table 4 below shows the breakdown of the number of participants by country.

TABLE 4: BREAKDOWN OF PARTICIPANTS BY COUNTRY

No.	Country	Total
1	Azerbaijan	1
2	Bangladesh	1
3	Bhutan	1
4	Botswana	1
5	Bosnia and Herzegovina	4
6	Brunei	2
7	Cambodia	7
8	Cuba	1
9	Fiji	2
10	Gambia	1
11	Georgia	3
12	Guinea	2
13	Indonesia	5
14	Jordan	1
15	Kenya	3
16	Kuwait	2
17	Kyrgyzstan	3
18	Lao PDR	11
19	Malaysia	11
20	Mauritania	1
21	Mauritius	2

22	Mexico	1
23	Morocco	2
24	Myanmar	8
25	Namibia	1
26	Nigeria	2
27	Paraguay	1
28	Philippines	4
29	Seychelles	1
30	Sri Lanka	1
31	Sudan	1
32	Tanzania	1
33	Tajikistan	1
34	Thailand	1
35	Timor-Leste	1
36	Togo	2
37	Tuvalu	1
38	Uganda	1
39	Ukraine	1
40	Uzbekistan	5
41	Vietnam	5
42	Zimbabwe	1
GRAND TOTAL		107

DIPLOMATIC TRAINING COURSE FOR ASEAN SECRETARIAT ATTACHMENT OFFICERS 2015

Under the collaboration effort with the ASEAN Secretariat for the first time under the Japan ASEAN Integrated Fund, the Institute organised a two-week *Diplomatic Training Course for ASEAN Secretariat Attachment Officers 2015* which involved attachment officers from Cambodia, Lao PDR, Myanmar and Vietnam. The course was held from 18 to 30 October 2015 and was attended by seven participants.



Simulation practices on International Negotiations

The objective of the workshop was to equip the participants with the necessary knowledge and capabilities in conducting public diplomacy. The participants were given hands-on training on issues related to ASEAN especially on the economic and socio-cultural aspect.

An integrated teaching and learning methodology was adopted during the two-week course. The participants were also taken on work visits, where they visited the Malaysian Investment Development Authority to learn more about Malaysia's economy and some of the measures taken by Malaysia as Chairman of ASEAN to integrate the member states as an ASEAN Economic Community by the end of 2015, as well as several small and medium enterprises.



Work visit to the Malaysian Investment Development Authority

On the last day of the course, the participants were given the opportunity to undergo a media simulation, which helped to enhance their confidence as well as practise the skills learned during the course when dealing with difficult or demanding members of the media. All these exposures have definitely enhanced their knowledge and skills and they are more prepared to be attached as ASEAN officers in the future.

WORKSHOPS ON CULTURE

In line with the Institute's transformation programme, two workshops on culture were introduced under the new area of Cultural Diplomacy. The first was the Workshop on *Communicating across Cultures*, and the second was the *Workshop on Intercultural Awareness*. Both workshops aimed to develop the participants' awareness on the process of communicating across cultures and between different cultural groups. The participants also acquired an understanding of key theoretical approaches and concepts in communicating across different cultures, acknowledge similarities and differences in the cultural-behavioural systems, and appreciate cultural diversity. The three-day workshops were conducted by guest speakers, comprising lecturers, consultants and practitioners well-versed in the areas of multiculturalism, cross-



Presenting to the group

cultural competence, stereotyping, biasness and prejudice, as well as media, political discourse and cultural diversity. Participants include officers from the Ministry of International Trade and Industry, Ministry of Higher Education, Ministry of Education, Ministry of Domestic Trade, Cooperatives and Selangor State Education Department, National Sports Institute and BERNAMA.

ENGLISH COURSES

Throughout 2015, the Institute conducted 13 English language courses for 323 participants from various ministries and government agencies, including the Ministry of Education, Ministry of Health, National Sports Institute of Malaysia, National Population and Family Development Board, to name a few. Seven of the courses were scheduled English courses, and were designed to improve and enhance the participants' general English language proficiency, targeting more on English pronunciation, grammar, writing well-structured sentences

boosting their confidence in public speaking and presentation skills.



The participants of *Say It Right 1/2015*

and IDFR also received requests to conduct English courses from the Public Service Commission, National Population Family Development Board, Ministry of Education, Environment Institute of Malaysia, Department of Environment and Economic Planning Unit, and the Prime Minister's Department. The list of unscheduled English language courses for 2015 is illustrated in Table 5 below.

TABLE 5: UNSCHEDULED ENGLISH LANGUAGE COURSES IN 2015

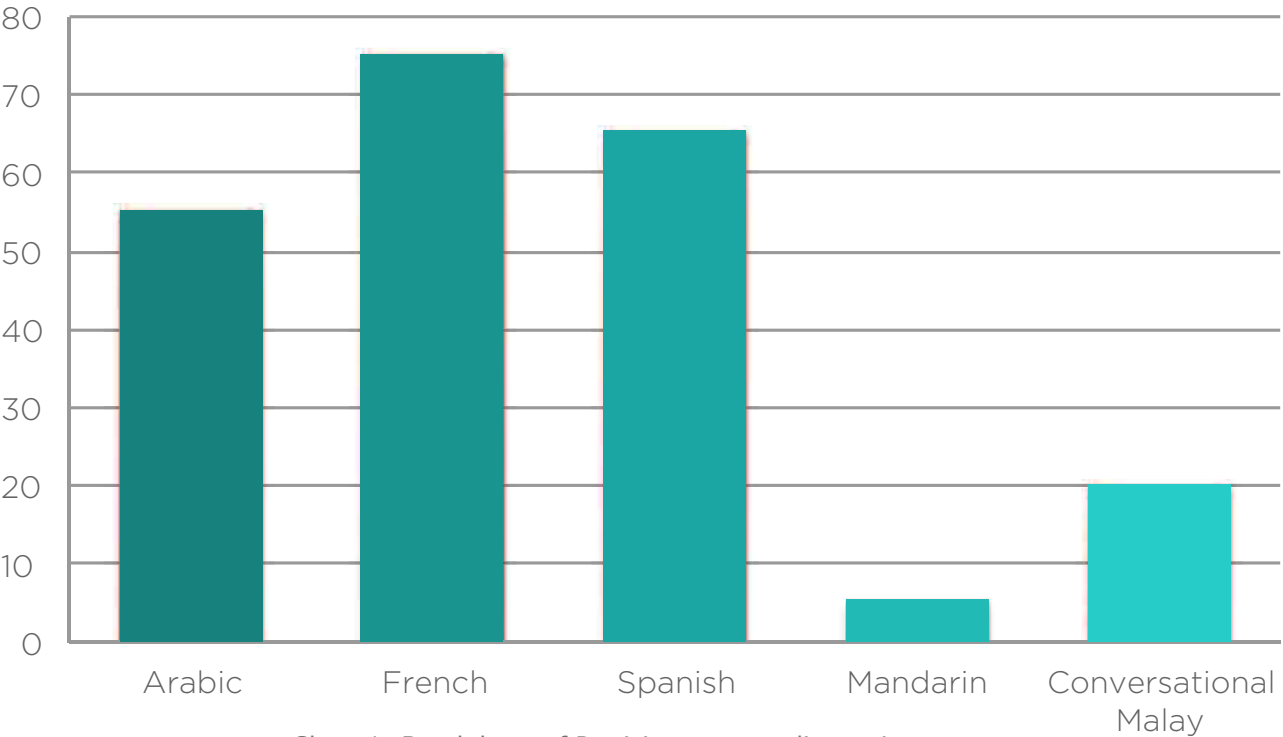
No.	Course
1	<i>Say it Right</i>
2	<i>Practical English Language Skills</i>
3	<i>Good PowerPoint Skills</i>
4	<i>Say it Right</i>
5	<i>Effective Writing Skills</i>
6	<i>Impactful Presentations</i>

The unscheduled courses were tailored to meet the requirement set by each ministry or agency, the target participants and the language skills being focused on. The aim of the courses was to enhance the linguistic knowledge and skills of the participants to enable them to carry out their professional duties effectively. The support and cooperation shown by the ministries, agencies and participants in ensuring the success of the courses conducted by the Centre are highly appreciated.

An evaluation for each course to gauge the effectiveness of the course content and the logistical management aspects was conducted. A Likert scale of 1 to 7 was used and the participants mostly gave a rating of 6 to encompass all aspects of the courses and workshops. The participants' oral and written feedback was positive and they expressed their appreciation to the Institute for organising such beneficial programmes. The participants felt that the modules incorporated into the English language courses have helped to improve their grasp of the language, while the workshops on culture have instilled in them a better understanding of cultural diversities from different parts of the world.

FOREIGN LANGUAGE COURSES

Besides English language courses, the Institute also conducts Arabic, French, Spanish and Mandarin language courses. The breakdown of participants according to the foreign languages is illustrated in Chart 1 below.



Arabic

A total of 55 participants attended the Arabic language course at various levels. The part-time evening courses comprised Level I, Level II, Level VIII, Level XI and Level XII. Each was carried out twice a week from 5.30 p.m. to 7.30 p.m. for a total of 80 hours. The Level I course was designed for beginners who wish to acquire basic Arabic language skills, while the intermediate and advanced courses were for those who had attended the beginner’s course at IDFR or for those who have advanced knowledge of the language and wish to continue learning it.

The intensive *Arabic for Diplomatic Purposes* was designed to equip the DiD participants with basic knowledge of the Arabic language and culture, a skill needed to cope with

the requirements of travelling and working abroad. The course also served as a useful foundation for them to continue their studies at a more advanced level.

At the end of each level, the participants sat for an examination to gauge their competence and they all did well. Many conveyed their interest to pursue the course at the next level. On the other hand, the DiD participants would like more hours to be allocated to the course.

French

Nine French language courses, from the beginner's to the more advanced level, were conducted in 2015 with 75 participants. The courses consisted of eight part-time evening courses. The other course is the intensive *French for Diplomatic Purposes*, part of the foreign language module for the DiD programme.



The participants in the language lab

The evening class participants were invited to attend several French cultural events throughout the year, including to the annual French Language Week held in March, organised by the French speaking countries in Kuala Lumpur. They also attended the delightful Buffet de la Francophonie, where they had

the opportunity to taste some delicious French food.

The DiD participants were also exposed to the French culture, besides acquiring the basics of the French language. They attended a French Art Festival Road Show and a few cultural events including a photo exhibition and a dance performance at the Malaysia Tourism Information Centre, jointly organised by the French Embassy and Alliance Française during the French Art Festival from May to June 2015. The participants also had the opportunity to show appreciation for French cuisine through a practical cum cooking demonstration held during the Cuisine of the World event at the Institute. At their graduation ceremony, the participants did a commendable rendition of a poem depicting the suffering of the people, to raise awareness and feelings of empathy and solidarity. The poetry recitation was a joint effort by all of the foreign languages participants.

Based on the feedback given, the participants found the courses very useful, especially when they travel overseas for

work or leisure. By visiting French speaking countries, it gave them an opportunity to put into practice their newly acquired language skills. Knowledge of the French language is also a significant contribution towards their personal development in enabling them to enjoy the French culture in its truest form.

Spanish

Six Spanish language courses of different levels were held for 65 participants from various ministries and government agencies.

The objective of Level I part-time evening course was to equip the participants with the necessary expressions needed to greet, and introduce one self and others, and to enable them to recognise the Spanish language syntax in order to form simple sentences. The objective of Level II, on the other hand, was to equip the participants with the necessary expressions needed to talk about daily routines, needs, wishes and preferences.

The *Spanish for Diplomatic Purposes* course was conducted for five participants from the Ministry of Foreign Affairs, as part of the foreign language module of the DiD programme. This intensive language course was intended to equip the officers with basic knowledge of the Spanish language and culture to enable them to cope with the requirements of travelling and working in a Spanish speaking environment. It also provided the participants with the foundation to develop their competency in Spanish in the future.

Two intensive Spanish courses were conducted upon the request of PETRONAS

and the Royal Malaysia Police. The courses were conducted from 25 September to 1 December 2015 and from 2 to 27 October 2015 respectively. The course for PETRONAS was carried out in the evening at the PETRONAS Twin Towers, attended by 16 participants from their headquarters. The objective of the 40-hour course was to equip their Mexico Upstream team with a working knowledge of Spanish to enable them to deal with Mexican authorities, vendors and local staff at their office in Mexico. At the end of the course, the participants performed a sketch in Spanish in front of PETRONAS' Human Resources top management. The participants even requested for more Spanish courses to be conducted for them. The 90-hour *Spanish for Specific Purposes (Interrogation)* course for the Royal Malaysia Police was conducted at the Malaysian Police Training Centre and was attended by 32 high-ranking police officers. The objective of the course was to equip the officers with the needed language of interrogation, necessary in carrying out interrogation on Spanish-speaking individuals who broke the law in Malaysia. To culminate the end of the course, the police officers participated in a sketch depicting an interrogation on a suspect carried out in Spanish with two interrogators and one interpreter.

Malay

This Conversational Malay course was conducted for diplomats and their spouses from the Foreign Missions in Kuala Lumpur. The main aim of this course was to enable them to acquaint themselves with Malaysia's national language, thereby helping them in their day-to-day interaction in the Malaysian environment. The course was held at two levels: Level I and Level II and the response from the Foreign Missions was very favourable.

Mandarin

The intensive module was offered as part of the foreign language programme for the DiD programme. The objective of this module was to equip the officers with a working knowledge of the language to enable them to carry out their duties in countries where Mandarin is the main language of interaction. The four officers who went through the course showed a commendable grasp of the language during their oral presentation in describing the dishes they prepared for the Cuisine of the World event.

IN-HOUSE PROGRAMME

Teaching, Training, and Assessing Learning Advanced Diploma Programme (TeTrA)

The Advanced Diploma programme was conducted as part of the efforts under the Institute's transformation programme to create a pool of credible in-house trainers.



Practising their pronunciation

The programme received its certification by City and Guilds United Kingdom and was facilitated by its appointed consultant, Language Works Sdn. Bhd. The main objective of the programme was to enhance the officers' skills and knowledge as trainers and facilitators.

Nine officers went through the 14-day programme which was spread over a period of two months between October to December, and experienced a customised learning process assisted by City and Guilds' appointed facilitators.



Discussing how to identify learners' needs



Planning a teaching session

Throughout the programme, the participants received constructive feedback on their strengths and weaknesses as trainers. TeTrA emphasised practical and hands-on approach, and adapted it to participants' work roles by developing the appropriate knowledge, skills and attitudes as trainers and facilitators. At the end of the programme, the participants delivered two training sessions which were part of their individual assessments. The participants found the programme highly relevant for them in enabling them to plan, prepare, deliver and evaluate structured training sessions.



During a feedback session

INTELLECTUAL DISCOURSES

For the whole year, 14 round table discussions, seminars, workshops and public lectures were successfully organised and they were attended by 754 participants from various government agencies and ministries, universities, embassies, NGOs, associations and think tanks. The breakdown of the number of participants in percentages is shown in Chart 2.

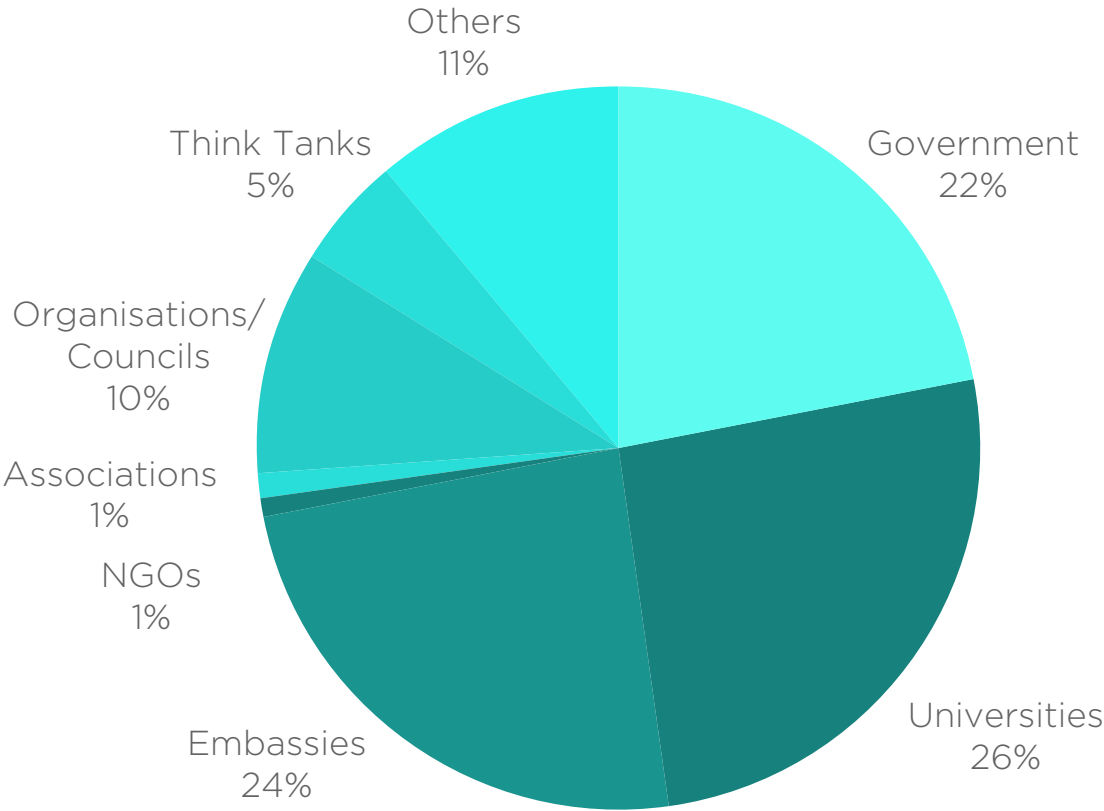


Chart 2: Breakdown of the number participants who attended the discourses

The various discourses were organised under the following areas:

- Economic Diplomacy Series
 - * *The ASEAN Economic Community (AEC): Making the AEC a Success*
 - * *Negotiating International Economic*
 - * *Regional Integration towards a People Centric Community: Sharing the Experience of ASEAN and Latin America*
- IDFR's Lecture Series
 - * *Recent Security Threats and Freedom of Expression*
 - * *Malaysia's Role and Agenda in the UN Security Council (UNSC)*
 - * *China's One Belt, One Road Initiative: Strategic Implications, Regional Responses*
- ASEAN Ambassador Lecture Series
 - * *Malaysia-Indonesia Relations Under the Jokowi Administration and Its Impact for the Region*
- Forum
 - * *ASEAN Anniversary Forum*
 - * *Human Rights Day*
 - * *International Day of Solidarity with the Palestinian People*
- Public Lecture
 - * *Sustainable Development Goals: Key Considerations for a People-Centred ASEAN*



The highlight of the Institute's discourses was a public lecture by Ms. Helen Clark, Administrator of the United Nations Development Programme (UNDP) and Chair of the United Nations Development Group. It was held on 19 October 2015 and was co-organised by IDFR, the Asian Strategy and Leadership Institute and the UNDP.

In her lecture, Ms. Helen Clark highlighted that the 2030 Agenda and its seventeen Sustainable Development Goals (SDGs)

consolidate into a bold, ambitious, and transformational agenda. She underscored that the Agenda 2030 is clear and "there can be no sustainable development without peace and no peace without sustainable development". The new agenda and goals more consciously link the concerns of people and planet by recognising the interdependence of human wellbeing and healthy ecosystems.

The lecture attracted a total of 270 participants who were eager to learn more about the SDGs and how the 2030 Agenda can contribute towards the well-being of the people. One clear message that transpired from the lecture was that countries have to work towards a more peaceful, prosperous, and stable future for all.

Forty-four renowned local and international experts in various fields participated in the Institute's intellectual discourses for the year. The full list of experts is shown in Table 6 and Table 7 below.

TABLE 6: LIST OF LOCAL EXPERTS

NO.	NAME	DESIGNATION/ORGANISATION
1	Dato' Muhamad Noor Yacob	Director, Asia Pacific Centre for Economic Diplomacy
2	Datuk P. Ravidran	Senior Director, ASEAN Economic Cooperation Division, Ministry of International Trade and Industry
3	Dr. Sufian Jusoh	External Fellow of World Trade Institute, University of Bern, Switzerland and Associate Professor at the Institute of Malaysian and International Studies, Universiti Kebangsaan Malaysia
4	Mr. Fahmi Rais	Founder of the Aspirant Group Singapore and TAG Global Communication Malaysia
5	Dr. Tunku Mohar Tunku Mohd Mokhtar	Head, Department of Political Science, International Islamic University of Malaysia
6	Professor Zaharom Zaim	Professor of Media and Communication Studies, University of Nottingham, Malaysia
7	Dato' Akhbar Satar	President, Transparency International Malaysia
8	Mr. Ahmad El-Muhammady	Lecturer for Foundation Studies, International Islamic University of Malaysia

9	Tan Sri Razali Ismail	Chairman, Global Movement of Moderates Foundation
10	Dr. Maszlee Malik	Assistant Professor, Kuliyah of Islamic revealed Knowledge and Human Sciences, International Islamic University Malaysia
11	Ms. Zanariah Zainal Abidin	Undersecretary, Multilateral Political Affairs Division, Ministry of Foreign Affairs, Malaysia
12	Mr. Shariman Lockman	Senior Analyst, Institute of Strategic and International Studies, Malaysia
13	Mr. Zamruni Khalid	Deputy Director General, ASEAN-Malaysia National Secretariat, Ministry of Foreign Affairs, Malaysia
14	Professor Dr. Tham Siew Yean	Deputy Director, Institute of Malaysia and International Studies, Universiti Kebangsaan Malaysia
15	Dr. Evelyn Shymala Devadeson	Associate Professor, Faculty of Economics and Administration, University Malaya, Malaysia
16	Professor Dr. Rokiah Alavi	Kuliyah of Economics and Management Sciences, International Islamic University Malaysia
17	Professor Dr. Rashila Ramli	Director, Institute of Malaysia and International Studies (IKMAS), Universiti Kebangsaan Malaysia
18	Madam Wan Suraya Wan Mohd. Radzi	Senior Director, Investment Policy and Trade Facilitation Division, Ministry of International Trade and Industry
19	Tan Sri Dr. Abdul Munir Majid	Chairman, ASEAN Business Advisory Council
20	Dr. Ishtiaq Hossain	Associate Professor, Department of Political Science, International Islamic University

21	Dr. Ngeow Chow Bing	Deputy Director and Senior Lecturer, Institute of China Studies, Universiti Malaya (UM)
22	Dato' Dr. Mohd Yusof Ahmad	Former Lecturer, Faculty of Administrative Science and Policy Studies, Universiti Teknologi MARA
23	Mr. Herizal Hazri	Country Representative of Malaysia, The Asia Foundation
24	Dr. K.S. Balakrishnan	Senior Lecturer, International and Strategic Studies, Faculty of Arts and Social Sciences, Universiti Malaya
25	Mr. Zamshari Shaharan	Principal Assistant Secretary, West Asia Division, Ministry of Foreign Affairs, Malaysia
26	Dr. Shahrul Mizan Ismail	Assistant Professor and Deputy Dean of the Ahmad Ibrahim Kulliyah of Law, International Islamic University Malaysia
27	Dr. Amran Muhammad	Senior Lecturer, Perdana School of Science, Technology and Innovation Policy, Universiti Teknologi Malaysia

TABLE 7: LIST OF INTERNATIONAL EXPERTS

NO.	NAME	DESIGNATION/ORGANISATION
1	H.E. Rod Smith	High Commissioner of Australia to Malaysia
2	Ms. Michelle Gyles-McDonnough	United Nations Resident Coordinator for Malaysia
3	H.E. Air Chief Marshal (Ret.) Herman Prayitno	Ambassador of the Republic of Indonesia to Malaysia
4	Dr. Farish A. Noor	Associate Professor at S. Rajaratnam School of International Studies, Nanyang Technological University, Singapore
5	H.E. Vanu Gopala Menon	High Commissioner of Singapore to Malaysia
6	Professor Dr. Paitoon Wiboonchutikula	Assistant Professor, Faculty of Economics, Chulalongkorn University, Thailand
7	Dr. Sothea Oum	Adelaide Education Centre and the Centre for International Economic Studies, University of Adelaide
8	Dr Phouphet Kyophilavong	Associate Professor, Faculty of Economics and Business Management, National University of Lao, Laos
9	Dr Mexensius Sambodo	Visiting Fellow, the Institute of Southeast Asian Studies, Singapore
10	Ms. Moe Thuzar	Lead Researcher in Socio-Cultural Affairs, Institute of Southeast Asian Studies, Singapore
11	Dr Nguyen Anh Thu	Vice Rector of the VNU University of Economics and Business, Vietnam
12	Mr. Peter McKenna	Managing Director of Ventureonauts Australia

13	Mr. Michael Ewing-Chow	Associate Professor, Centre for International Law, National University of Singapore
14	Ms. Eleanor Mak	Managing Director of Venturenavts Australia
15	Dr. Kamalinne Pinitpuvadol	Executive Director, International Institute for Trade and Development, Thailand
16	H.E. Gerardo Prato	Ambassador of Uruguay to Malaysia.
17	Ms. Helen Clark	Administrator, United Nations Development Programme and; Chair, United Nations Development Group

PUBLICATIONS



2015 Publications

The Institute has four periodic publications: the *Annual Report*, *Journal of Diplomacy and Foreign Relations*, *Diplomatic Voice* and *Prospectus*. The 2014 Annual Report was published electronically and can be accessed from the website. Two issues of the *Journal of Diplomacy and Foreign Relations* (JDFR) were also published. *Volume 15 Number 1* featured articles on South China Sea by Professor Dr. Vivian Louis Forbes and Ms. Sumathy Permal; Universal Declaration of Human Rights 1948 by Ms. Nurhalida Mohamed Khalil; India-ASEAN Strategic Partnership by Professor K.S. Nathan; Northeast Arctic Passage by Dr. Mohd Hazmi Mohd Rusli, Dr. Roman Dremluga and Dr. Wan Izatul Asma Wan Talaat, whilst *Volume 15 Number 2* contained articles on Diplomacy Methods among Foreign Ministries by Ambassador Kishan S. Rana; Negotiation and Warfare by Professor Paul Meerts; South China Sea by Mr. Nazery Khalid; and Online Battle against Daesh by Ms. Jasmine Jawhar. A quarterly publication that is distributed to over 1,500 recipients, the *Diplomatic Voice* is a platform for the Institute to share opinion pieces, profile of prominent persons, speeches as well as the happenings at the Institute with diplomatic practitioners, civil servants, academicians, researchers, students of international relations and other interested parties. The *Prospectus* is published towards the end of the year and lists all the courses and discourses on offer for the following year.



In conjunction with Malaysia's ASEAN Chairmanship in 2015, the Institute also published the inaugural *ASEAN Foreign Policy Journal* in November 2015. Planned as an annual publication, it features articles on ASEAN related issues by diplomatic practitioners from around the globe.

IN AND AROUND THE INSTITUTE

Study Visit from the Ethiopian Civil Service University (ECSU)



Study visit from Virtue Foundation, Ministry of Foreign Affairs, Thailand



Orientation Course for Rapporteurs in Preparation for ASEAN Chairmanship 2015 Series 1



Workshop for Liaison Officers for MITI Series 1 and Series 2





Workshop on Public Diplomacy and Media Skills



EDS 1/2015: The ASEAN Economic Community (AEC): Making the AEC a Success



MTCP: Diplomatic Training Course for International Participants 1/2015



Orientation Course for Rapporteurs in Preparation for ASEAN Chairmanship 2015 Series 2



Diplomacy and International Relations Module for PTD Cadets



Sidang A and B



Sidang C and D

Workshop on Drafting International Resolution



Asia-Europe Public Diplomacy Training Initiatives



*SPKM: Pre-Posting Orientation Course for Home-Based Staff and Spouses
1/2015*



Round Table Discussion on Recent Security Threats and Freedom of Expression



Ambassador Lecture Series 1/2015



Transformation Retreat



IDFR Lecture Series on Malaysia's Role and Agenda in the UN Security Council (UNSC)



MTCP: Workshop on Diplomacy and Security for ASEAN Mid Level Career Diplomats



ASEAN 2015: Workshop for Liaison Officers



Workshop for Liaison Officers for the Ministry of Youth and Sports



ASEAN Ambassador Lecture Series 1/2015



ASEAN Ambassador Lecture Series 2/2015



MTCP: English Language Course for International Participants



Diploma in Diplomacy (Visit to Istana Negara)



*SPKM: Pre-Posting Orientation Course for Home-Based Staff and Spouses
3/2015*



IDFR Lecture Series: China's One Belt, One Road Initiative: Strategic Implications, Regional Responses



*SPKM: Pre-Posting Orientation Course for Home-Based Staff and Spouses
4/2015*



Diploma in Diplomacy (Foreign Language Classes)



Arabic class



French class



Mandarin class



Spanish class

Diploma in Diplomacy (Visit to Parliament)



Workshop on Communicating Across Culture



Diploma in Diplomacy (Various activities)





MTCP: Strategic Analysis for International Participants



Visit from Universiti Sultan Zainal Abidin (UniSZA)



Diploma in Diplomacy (RIAM)



EDS 2/2015: Negotiating International Economic Agreement



*SPKM: Pre-Posting Orientation Course for Home-Based Staff and Spouses
5/2015*



Diploma in Diplomacy (Foreign Culinary Class)



Diploma in Diplomacy (Defending National Interests)



IDFR's Hari Raya Aidilfitri Celebration



Workshop on Public International Law



EDS 3/2015: Regional Integration towards a People Centric Community



Master of Social Science in Strategy and Diplomacy 2015/2016



Visit from UM-Kwansei University



Visit from Lembaga Ketahanan Nasional, Indonesia



Director General's Farewell



*Diploma in Diplomacy (Dinner Talk by YAM Tunku Zain Al'Abidin
Tuanku Muhriz)*



ASEAN Anniversary Forum



Public Lecture by Ms. Helen Clark



Diplomatic Training Course for ASEAN Secretariat Attachment Officers 2015



Diplomatic Training Course for ASEAN Junior Diplomats 2015



Diploma in Diplomacy (Graduation Ceremony)



MTCP: Crisis Management for International Participants



Workshop on International Negotiations



Spanish Language for Specific Purposes



Workshop on Intercultural Awareness



Human Rights Day



Teaching, Training and Assessing Learning (TeTRa) Advanced Diploma Programme



Spanish Language Course for Petronas Mexico Upstream Team





Institute of Diplomacy and Foreign Relations (IDFR)
Ministry of Foreign Affairs
Jalan Wisma Putra
50460 Kuala Lumpur, Malaysia
www.idfr.gov.my | info@idfr.gov.my